BRAND BOOK EXECUTIVE SUMMARY

Wirquin

INTRODUCTION

WHY ARE WE SHARING THESE GUIDELINES?

This document will provide you with a clear understanding of the brand story.

A story that helps us get up every morning and come to work feeling great about what we do.

A story to explain why we exist, what we promise our customers and what role we play in their lives.

It also provides a set of tools for bringing the brand to life, wherever and whenever we are seen.

We aim to give the Wirquin brand a more qualitative and professional image in line with its positioning.

The guidelines and their application give consistency to the brand, both internally and externally, in a rigorous way.

THE RESPECT OF THESE GUIDELINES IS MANDATORY

A detailed version is available to communication agencies, marketing teams and designers here:



1 OUR BRAND

- 1.1 BRAND STORY & HERITAGE
- 1.2 OUR VISION
- 1.3 OUR MISSON
- 1.4 OUR PROMISE
- 1.5 OUR CORE VALUES
- 1.6 OUR POSITIONING

1.1 BRAND STORY & HERITAGE

FROM A FAMILY PROJECT TO AN INTERNATIONAL SUCCESS STORY

It was the late 1960s, and the adventure started with the visionary energy of Daniel Le Coënt. Alongside his father-in-law, Henry Wirquin, Daniel revolutionised the sanitary equipment sector by inventing plastic toilet flushing mechanisms — a pioneering idea for its time. This major innovation marked a turning point, and in 1977, Wirquin Plastiques opened its first production site in Carquefou, near Nantes.

Driven by the creative momentum provided by Daniel, the company gradually **became a major player in the sanitary sector.** It quickly expanded internationally, fueled by strong values and the commitment of its subsidiaries.

Now led by his son, Grégory Le Coënt, Wirquin continues to thrive on its family-driven and people-focused culture. Its 1,000 employees passionately design and proudly market smart and innovative solutions for the water cycle.

Thanks to the ongoing trust of customers and partners worldwide, Wirquin improves users' comfort, hygiene, and health. It's a success story where people, innovation, and excellence unite to shape a more sustainable future — the essence of our brand promise: Smart for Good.



1.1 BRAND STORY & HERITAGE



Over the years, Wirquin has evolved into a unified and powerful global brand. Its visual identity reflects this transformation, embodying consistency, strength, and recognition across markets worldwide.

1977



1988



2003



2009



2011



2013



Wirquin PRO
UIRPIƏSE
Wirquin
Celmac
Wirquin
Məcdee
Wirquin

2021

wirquin

1.2 OUR VISION



BE THE REFERENCE SUPPLIER IN THE SANITARY AND PLUMBING MARKETS BRINGING SMART, SUSTAINABLE AND COMPETITIVE SOLUTIONS TO OUR CUSTOMERS

Our solutions are designed to meet our customers' needs while enhancing comfort and hygiene, and reducing environmental impact.

Building on our tradition of creativity, we are committed to making hygiene and health **accessible to all** and contributing to a more sustainable future.

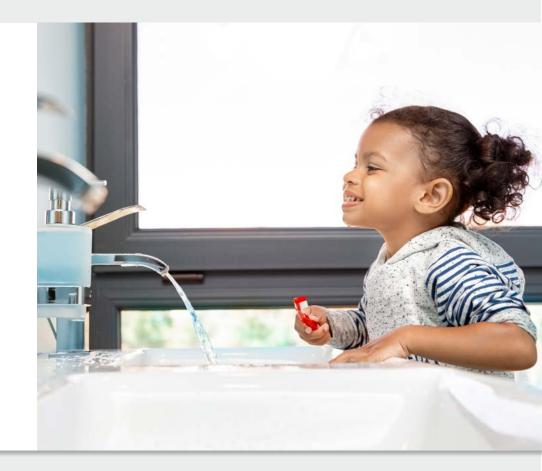
We reinvent home hygiene and comfort for the benefit of the planet and its inhabitants.

1.3 OUR MISSION

PROVIDE SMART AND SUSTAINABLE SOLUTIONS FOR BETTER LIVING

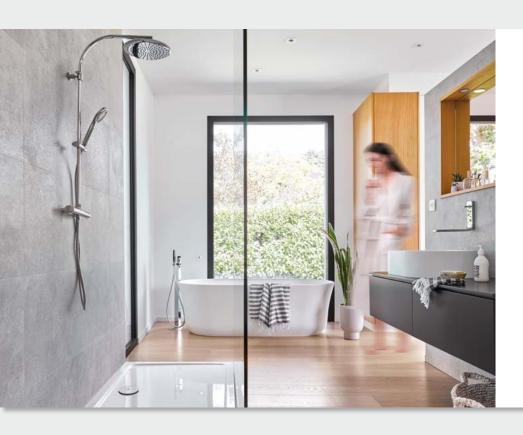
Women & Men at Wirquin **invent** with **enthusiasm** and proudly sell qualitative technical solutions and services related to **water cycle**, **smart and innovative**, improving end-users'life comfort, hygiene and health while reducing our environmental impact.

Our strength lies in our ability to anticipate customers' requirements and create innovative plumbing solutions and sanitaryware that make users' lives easier and help professionals and installers work more effectively.



1.4 OUR PROMISE

Winquin | Smart For Good



By creating our signature – *Wirquin, Smart For Good* – we have chosen to go beyond the objective of economic performance.

This signature embodies the pursuit of smart and sustainable solutions, designed to improve daily comfort while respecting the planet.

A balance between innovation, well-being, and environmental responsibility that reflects the values of a company **acting for the common good.**

1.4 OUR PROMISE



«Day after day, we bring to life the most beautiful of promises: Wirquin, Smart For Good»



WIRQUIN

means human and family

- · Strong human values
- · A responsible company



SMART

means creativity and innovation

- Responding to market needs
- · Creativity at every stage



FOR GOOD

means responsibility and usefulness

- · A commitment to the planet
- · Useful and responsible products

1.5 OUR CORE VALUES



By sharing the same values of team spirit, empowerment, customer focus, sustainability, and innovation, we work together to successfully carry out our projects and create lasting impact.







CUSTOMER FOCUS



INNOVATION



SUSTAINABILITY



EMPOWERMENT











1.6 OUR POSITIONING

3 POSITIONING



GOOD



- · A brand for Basic products that fulfill essential function(s) with no competitive advantage
- · Aligned with our local / low cost competitor's basic products positioning

Sold with Essential branding or Private Label

BETTER



- · Fulfill the essential function + additional user/installer feature/benefits
- · First generation of Wirquin innovation
- · Competitive with our local competitor's middle range products positioning, good value for money.

Sold under Wirquin brand or Private Label

BEST



- · Flagship, innovative products with unique and singular benefits still considered as premium
- · Price coherence with premium competitors
- · Perfectly embody the WIRQUIN brand image and are drivers of development.

Must be sold exclusively under Wirquin Brand

Wirquin expands its market reach through its "Good" and "Better" private-label ranges, increasing volumes and attracting diverse consumer profiles.

This approach enables multiple price levels across various distribution channels.

By protecting its "Best" products, Wirquin reinforces its position and image as an innovation leader in plumbing and sanitaryware.



- **2.1 LOGOS**
- 2.2 COLOURS
- 2.3 GRAPHIC ELEMENTS
- 2.4 CORPORATE IMAGERY
- 2.5 PRODUCT IMAGERY
- 2.6 IMAGERY IN A SHAPE
- 2.7 PICTOGRAMS
- **2.8 FONTS**
- 2.9 SOCIAL MEDIA ICON & WEBSITE

2.1 LOGOS

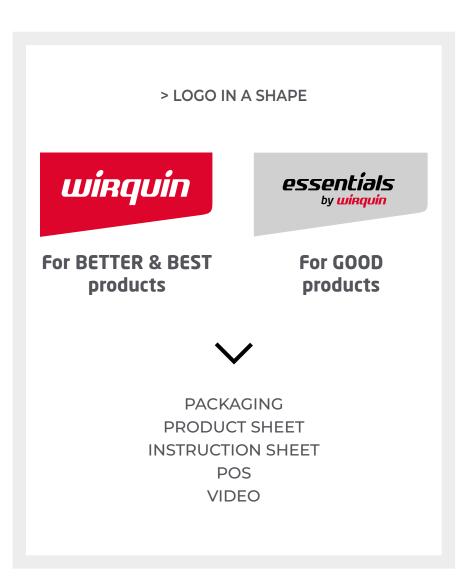
> LOGO ONLY





PRODUCT BRANDING CORPORATE BRANDING

> LOGO & CLAIM winquin | Smart For Good **CORPORATE BRANDING GOODIES** PRESS ADVERTISING **WEB BANNER VIDEO SOCIAL MEDIA**



2.2 COLOURS

TWO MAIN COLOURS: RED & GREY



MEANING OF RED

Red is the most powerful and dynamic color, it is synonymous with passion and action.

It is the historical colour of WIRQUIN It symbolizes the company's DNA: innovation and boldness.
On the products, the red reflects the smartness of the function.



MEANING OF GREY

Grey means technicality, reliability, expertise but also calm and neutrality.

On our products, grey represents technicality, expertise, it inspires confidence.

More broadly, it reflects the reliability of our organization, the control of resources, the quality of our sustainable commitment.

> THE RED ASSOCIATED WITH GREY ALLOWS TO CONVEY AN IMAGE OF INGENUITY AND EXPERTISE.

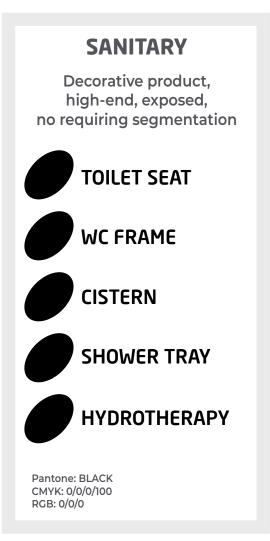


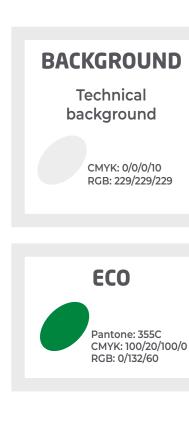
2.2 COLOURS

SECONDARY COLOURS FOR PRINT & WEB





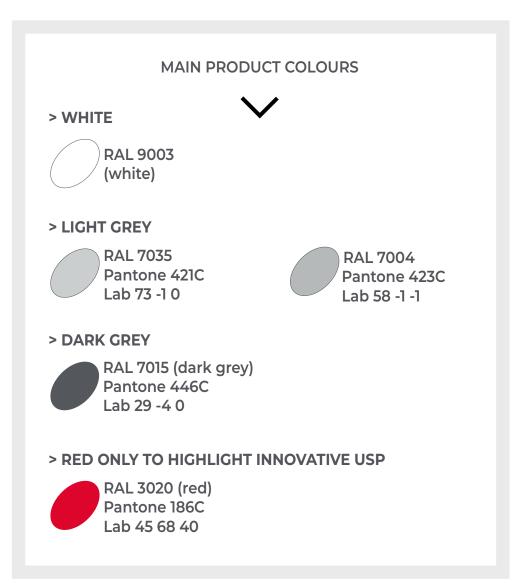


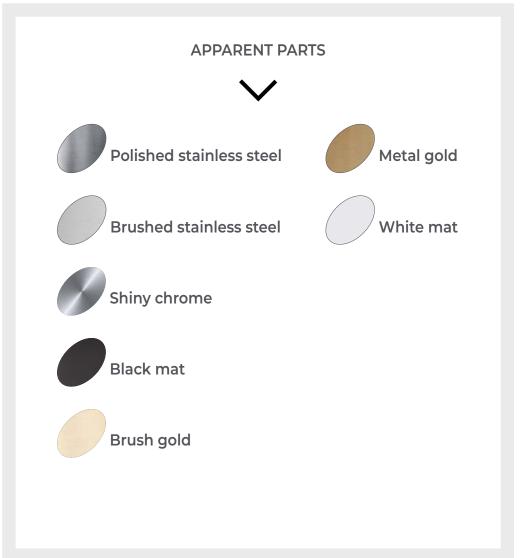


2.2 COLOURS

PRODUCT COLOURS







2.7 PICTOGRAMS

RANGE PICTOGRAMS FOR PRINT AND WEB



2.8 FONTS

ADOBE FILES

For current texts



abcdefghijklmnopqrstuvwxyz abcdefghijklmnopqrstuvwxyz abcdefghijklmnopqrstuvwxyz

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For Innovation description texts and product names



abcdefghijklmnopqrstuvwxyz

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ÁÉÍÓÚÜÑĂÂÎŞŢ
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0123456789

If your alphabet does not work with the Montserrat or Neo Sans Pro fonts, use CALIBRI.



For ESSENTIALS documents use ARIAL. (Montserrat, Neo Sans Pro or Calibri are forbidden).



- 3.1 INTENTION
- 3.2 SEMANTIC FIELD
- 3.3 STYLE
- 3.4 EXAMPLE

3.1 INTENTION

The "Tone of Voice" refers to the way in which a company communicates with its audience through its written, spoken and visual messages. The Tone of Voice is not just about what is said (content), but how it is said.



INTENTION: GETTING PEOPLE ON BOARD

Our ambition is to unite and inspire.

We want to bring all our stakeholders, customers, distributors, partners, employees, and future talent, on board with a shared conviction: Wirquin is the right answer when it comes to hygiene, comfort, and sustainable solutions.

Our tone inspires people to participate in a collective adventure, where everyone plays a role.

We don't just talk about products, but about human and useful solutions that improve daily life while respecting the planet.

Our voice unites, motivates, and engages—because every person counts in Wirquin's collective success.

> HIGHLIGHT ALL THE HARD FACTS

- Product benefits
- Performance, reliability, efficiency, durability
- Value for money
- A solution for every country
- 1,000 employees collaborating worldwide
- Certification and labels

> HIGHLIGHT ALL THE SOFT FACTS

- Communicate determination and enthusiasm
- Appear passionate
- Emphasize the creative spirit that's always at work
- Emphasize team spirit, individual leadership, humility and collective ambition
- Demonstrate CSR commitment
- Employees actively contribute to community and social initiatives

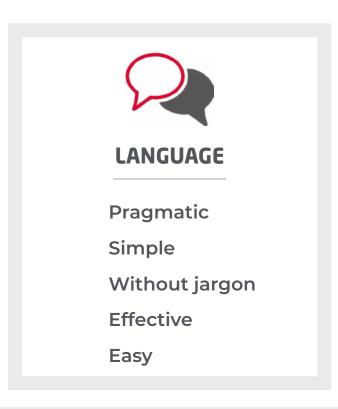
3.2 SEMANTIC FIELD

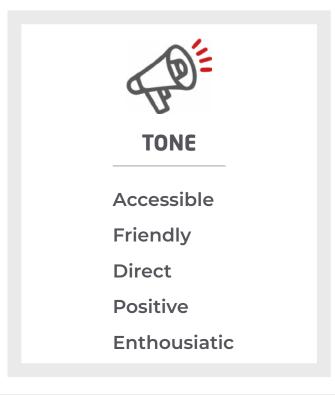
The semantic field in a tone of voice serves to define and frame the vocabulary and expressions that a brand uses to communicate in a coherent and recognisable manner.

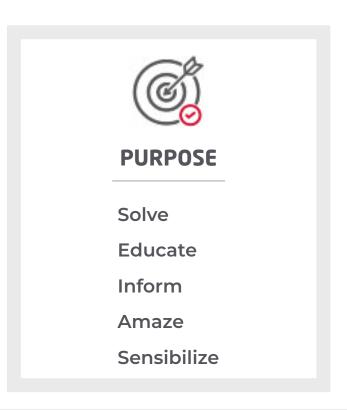
| PEOPLE | CREATIVITY | RESPONSIBILITY |
|--|---|---|
| Exchange-Curiosity-Listening Working together Embracing our differences Multicultural Humility Determination Proactivity Entrepreneurial Ambition Determination Looking to the future Stronger together Team spirit Enthusiasm – Optimism Passion / "at the heart" | Creativity and ingenuity Imagining things differently Turning a problem into a source of inspiration Creative beyond the product Provocative and Innovative At the heart of Wirquin's DNA Freedom Autonomy Experiment Dare – Surprise Groundbreaking ideas Making life easier Flexibility | Product commitments: Easy to install Useful / Efficient / Comfortable Hygiene Public health Preservation of water resources Environmental commitments: Carbon footprint reduction Material recycling Sustainable performance Measuring actions Social commitments: Future generations (Working for) Gender equality Inclusion Support for humanitarian projects |
| Forbidden words Assertive/affirming (perceived as arrogant) | Forbidden words Concept Paradigm Disruptive All sophisticated expressions | Forbidden words Global warming crisis Always opt for positive expressions |

3.3 STYLE

The tone of voice is the distinctive way a brand or individual expresses themselves through words. It reflects personality, values, and attitude, shaping how messages are perceived and felt by the audience.







> DO / DON'T



> Simple and pragmatic approach to provide smart solution inspired by our Claim « SMART FOR GOOD ».



> Irreverent, Irrespectfull, Sarcastique, Overfamiliar tone, too technical, cold, too serious or too fun tone.

3.3 STYLE

1. Ask a question or a problem?

CATCHPHRASE AT THE BEGINNING: wake up curiosity, question or statement

2. Propose a SMART solution or commitment

EXPLAIN HOW THE PRODUCT OR COMMITMENT IS SMART FOR GOOD: proofs, figures, USP

3. Short and relevant content

AVOID LONG PARAGRAPHS: use bullet point if necessary

- 4. Inspiring message for GOOD to conclude
- > CALL TO ACTION OR ENCOURAGING MESSAGE: give meaning and create emotion



USING EMOJIS:

visual effect that catches the reader, better understanding the information.

- Learn more: on our website
- Watch the video: on «like» Youtube
- Download our CSR report
- Buy (ecommerce)

3.4 EXAMPLE

FOR A SOCIAL MEDIA





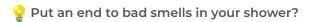






- > Be concise.
- > Generate positive emotions and incite action.
- > Express determination and enthusiasm.

Simple.
Concise.
Emotional.



Wirquin launches SLIM+, the extra-flat shower waste with a new membrane generation: the Smart Membrane Technology

- Blocks odours
- Prevents noise
- Easy to clean

SLIM+ is guaranteed comfort and hygiene.
Because you have the right to be extra demanding!

- Watch the video: https://youtu.be/h2tWVttnKU8
- + Tag subsidiaries, individuals/ + Add #



Avoid overly assertive tones.

Too formal or literary, or too casual or familiar.

WIRQUIN LAUNCHES SLIM+ EXTRA FLAT SHOWER

The cartridge of the Smart Membrane technology is equipped with a silicone membrane that opens with the push of the water passes and closes automatically by the push of the air afterwards, ensuring optimal drainage. Its bi-injected external washer guarantees a perfect tightening of the air.

Easy to clean from the top: the removable hair filter allows you to adapt the cleaning frequency to everyone's habits, without desiphoning. The cartridge can also be removed for deeper cleaning and direct access to the pipes.



- **4.1 PRODUCT BRANDING**
- **4.2 CORPORATE DOCUMENTS**
- 4.3 CORPORATE BRANDING
- **4.4 PRINTED TOOLS**
- 4.5 DIGITAL TOOLS

4.1 PRODUCT BRANDING



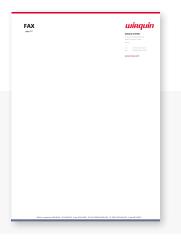


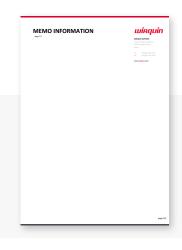


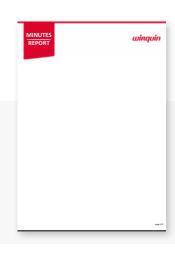
4.2 CORPORATE DOCUMENT











> LETTER WITH HEADER

> INVOICE

> FAX

> MEMO INFORMATION

> MINUTE REPORT











> BUSINESS CARD

> FOLDER

> JOB OFFER

> EMAIL SIGNATURE

> POWERPOINT

4.3 CORPORATE BRANDING







> TOTEM



> ROLL UP



> WORK EQUIPMENT



> FAIRTRADE: STANDS



> FAIRTRADE: FURNITURES



> WALL



> GOODIES

4.4 PRINTED TOOLS



> PACKAGINGS



> PIM PRODUCT DATA SHEET



> MULTIPLE PRODUCTS SHEET



> LEAFLET RANGE



> INSTRUCTIONS SHEET



> USERGUIDE



> SPARE PART SHEET



> CATALOGUE



> PRESS ADS



> POS

ZOOM PACKAGING









Basic products with essential function(s) with no competitive advantage.

BETTER



Products with market benefits which can be sold under the Wirquin or private label or which can be the first generation of Wirquin innovations.

BEST



Innovative products with unique & singular benefits that represent the Wirquin brand image.

BAG



BOX



LABEL



> SPECIFIC personalized diecut



> LANGUAGES: from 10 to 12L FR EN NL ES IT PT DE PL RO RU + EL BG if needed

> COLOURS: Charted 3 colours

> LANGUAGES: FACING from 2 to 4L +

BACK from 2 to 12L
FR EN NL ES IT PT DE PL RO RU + EL BG if needed

> COLOURS: Full printed or charted 3/4/5 colours

> LANGUAGES: FACING from 2 to 4L +

BACK from 2 to 12L
FR EN NL ES IT PT DE PL RO RU + EL BG if needed

> COLOURS: Full printed 4/5 colours

ZOOM PACKAGING











CHARTED BAG WITH LABEL

BAG WITH LABEL

PRINTED BAG

PRINTED BOX









> LANGUAGES:

10 or 12 languages (FR EN NL ES IT PT DE PL RO RU + EL BG if needed).

> COLOURS:

LABEL: From 1 colour black to 4 colours. PRINTED BAG/BOX: 4/5 colours.

ZOOM PACKAGING

BETTER













CHARTED BAG WITH LABEL



PRINTED BAG

PRINTED BOX

SPECIFIC













> LANGUAGES:

PRINTED BAG/BOX: FACING from 2 to 4 languages + BACK from 2 to 12 languages (FR EN NL ES IT PT DE PL RO RU + EL BG if needed) CHARTED BAG/BOX WITH LABEL: from 2 to 12 languages (FR EN NL ES IT PT DE PL RO RU + EL BG if needed). Depending of label size.

> COLOURS:

PRINTED BAG/BOX: quadri

CHARTED BAG/BOX: 3 colours - WITH LABEL: from 1 colour black to 4/5 colours.



ZOOM PACKAGING

BEST









PRINTED BAG

PRINTED BOX

SPECIFIC









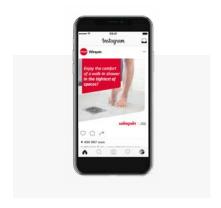
- > TOP OF RANGE: Smart and qualitative therefore they require explanation. They must highlight Wirquin innovation.
- > LANGUAGES: FACING from 2 to 4 languages + BACK from 2 to 12 languages (FR EN NL ES IT PT DE PL RO RU + EL BG if needed). Depending of packaging size.
- > COLOURS: 4/5 colours.

CHARTED BAG/BOX WITH LABEL ARE NOT ALLOWED FOR BEST PRODUCTS.

4.5 DIGITAL TOOLS



> WEB BANNER



> SOCIAL MEDIA



> VIDEO



> WEBSITE

SUPPORT

For any inquiries about using our brand assets or applying the guidelines, please reach out to Wirquin Group Communication Team.

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Antoine DOBBÉ [antoine.dobbe@wirquin.com]

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Smart For Good